



Board of County Commissioners Agenda Request

2P
Agenda Item #

Requested Meeting Date: July 23, 2024

Title of Item: Personnel Policy Update

<input type="checkbox"/> REGULAR AGENDA <input checked="" type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Bobbie Danielson		Department: HR
Presenter (Name and Title):		Estimated Time Needed:
Summary of Issue: Personnel Policy update, effective 1/1/2025: PTO cash out: Employees who have used at least 80 hours PTO in the previous twelve month period may elect pay in lieu of PTO for up to 120 hours (15 days) once in any calendar year. This 120 hour benefit may be split into two separate requests, as an example 40 hours in January and 80 hours in July.		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Approve Personnel Policy update.		
Financial Impact: Is there a cost associated with this request? <input type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i>		